

Truman *today*

A weekly newsletter for students, faculty and staff

Vol. 11 No. 30

April 24, 2007

SAB Presents Tony Vacca and the World Rhythms Ensemble

Educator, composer and percussionist Tony Vacca will perform.

**8-9:30 p.m. • April 24
Baldwin Auditorium**

Admission is free with Truman student ID. General admission will also be free but will not be admitted until five minutes before the show.

Vacca will also give two workshops titled "World Music" and "African Dance."

**4-6 p.m. • April 24
Pershing Arena**

Contact Haley Ray at hvr468@truman.edu or SAB at 785.4722 for more information.

Alpha Phi Omega Red Cross Blood Drive

The Regional American Red Cross is critically low on their type O and type B blood supply. Right now each donation is critical.

**10:30 a.m.-5:30 p.m.
April 25 and 26
Student Union Building
Activities Room**

Bring a photo ID. Pizza, cookies and juice will be provided as well as T-shirts and door prizes.

The residence hall floor with the most donors will win a pizza party.

Contact Kyle Tracy at 785.4846 or at kgt031@truman.edu for more information. Visit <http://www.redcross.org/> to make an appointment to save time. Appointments are not necessary.

Miller to Deliver Commencement Address

Linda Miller will deliver the Truman commencement address at 2 p.m. May 5 at Stokes Stadium. A reception will follow at Red Barn Park.

Miller received her undergraduate degree from Truman in 1970 and went on to get her M.A. from the University of Kansas and her M.B.A. from the University of Detroit.

She is a Kirksville native and a 1967 graduate of Kirksville High School. Her parents are Louis and Rita Miller.

Miller recently retired as the manufacturing director of Powertrain Operations for Ford Motor Company.

She began working for Ford in 1973 as a quality control analyst at Ford's engine plant in Dearborn, Mich.

In only nine years she became the first woman to



Linda Miller

be named as a production superintendent. During her tenure she worked in many other positions including the director of Ford's worldwide Supplier Technical Assistance Org. and the director of the Global Manufacturing Business Office.

Miller was honored in 1997 with the Magnificent Seven award given by the Business and Professional Women/USA in Washington, D.C., recognizing her pioneering role as a woman in the automotive industry.

In 2000 and 2005 she was featured in *Automotive World* magazine as one of the top 100 women in the industry.

Finally, she was recognized by the Women's Automotive Alliance International with the Spirit of Leadership Award, given to a woman in the automotive industry who demonstrates commitment to community service and family values.

Miller was named Truman Alumna of the Year in 2002. She and her husband, Timothy Duperron, chief operating officer for Focus: Hope, reside in Grosse Ile, Mich.

Students Honored with Goldwater Scholarship

Adam Gouge, a junior mathematics and physics double major from Joplin, Mo., and David Kiblinger, a sophomore mathematics and physics double major from Cape Girardeau, Mo., are among the recipients of the 2007 Goldwater Scholarships. Kiplinger is studying abroad this semester in Hungary.

The Board of Trustees of the Barry M. Goldwater Scholarship and Excellence in Education Foundation awarded 317 scholarships to sophomore and junior undergraduates from the United States.

Goldwater Scholars are selected on the basis of academic merit from a field of 1,110 mathematics, science, and engineering students who were nominated by the faculties of colleges and universities nationwide.

Goldwater Scholars have very impressive academic qualifications that have garnered the attention of prestigious post-graduate fellowship programs.



(Pictured left to right) Maria Di Stefano, associate vice president for academic affairs and graduate dean, Truman President Barbara Dixon, Goldwater Award recipient Adam Gouge, and mentors Dana Vazzana, associate professor of mathematics, and David Garth, associate professor of mathematics.

The foundation awards one- and two-year scholarships that cover the cost of tuition, fees, books, room and board up to a maximum of \$7,500 per year.

A Short Stack of One Acts

Truman Theatre presents three nights of student-directed plays

8 p.m. • April 25-27
James G. Severns Theatre
in Ophelia Parrish

The Festival of One-Act Plays includes a mix of drama, comedy and dance. Two directors will present their short one-act plays each night. Admission is Free.

April 25

"Gilgamesh," a Persian Epic directed by Rosie Higgins
"Zig-Zag Woman," by Steve Martin, directed by Matt Powell

April 26

"The Hardy Boys and The Mystery of Where Babies Come From" and "The Philadelphia," two comedies directed by Michael Foster
"The Worker," a new play premiering in America this week, directed by Jeff Sanders

April 27

"Titanic," by Christopher Durang, directed by Aaron Chester
"Loyalties" and "Out the Window," both directed by Jessica Paulter

The Horseman's Association Faculty/Staff Ride Day

The Horseman's Association is sponsoring a faculty/staff ride day, giving faculty and staff the chance to ride Truman's horses.

10 a.m. • April 28
University Farm

Children are encouraged to take part in pony rides.

Weather permitting, there will be several ride sessions to choose from. Faculty and staff will also have the option of riding western or English. Everyone must wear a helmet, which will be provided.

Contact Samantha Lagergren at 785.7108 or at scl533@truman.edu to sign up.

Lambert Named Student Recycler of the Year

Hallie Lambert, a sophomore English major from Sikeston, Mo., was named Student Recycler of the Year.

Howard Worcester, Truman's recycle coordinator, presented Lambert with the award.

The award is given for hard work, dedication and devotion to the recycling program.

In addition, the results of the Recyclemania contest are in and Truman made a strong showing.

Truman placed ninth in the Per-Capita



Hallie Lambert (left) receives the Student Recycler of the Year award from Howard Worcester, Truman's recycling coordinator, (right) recently.

Classic out of the 201 colleges and universities involved in the competition.

In the Targeted Paper competition, Truman took fifth. The University also took 12th in cardboard and fourth in the Bottles/Cans contest, placing behind the University of Oregon, Rutgers and Kalamazoo College.

More information about the results is available at <http://www.recyclemaniacs.org>.

Students Attend Phi Beta Lambda Conference

The Truman State University chapter of professional fraternity Phi Beta Lambda attended the 48th Annual Missouri Phi Beta Lambda State Leadership Conference March 30-31 in Jefferson City.

Truman's chapter joined 18 others at this year's conference. The theme was "Missouri Phi Beta Lambda: Your Ticket to the Future."

The event featured competitive events for individuals and teams and officer elections.

The Truman chapter received both team and individual awards at the competition.

The chapter received the Gold Seal Chapter Award of Merit, took first with its local chapter annual business report, was recognized as the fourth largest chapter and ranked third in the March of Dimes competition.

Daniel Leatherman, Son Le, Pat Miller, Kristy

Batson, Erin Lueker, Ashley Legg, Amy Rowden, Ying Strow, Stella Costello, Kayla Riekema, Robin Martz, Lyle Mitchell, Lisa, Hoffman, Tiffany DeOrnellis and Alicia Stewart all received awards at the competition. Eight of these students qualified for the National Leadership Conference June 23-26 in Chicago.

Truman students Ying Strow, a senior economics major from China, and Alicia Stewart, a sophomore history pre-M.A.E. major from Clinton, Mo., were elected and appointed into state-level positions as well. Phi Beta Lambda is an educational association of post-secondary student members preparing for careers in business. Missouri has more than 500 members in 30 chapters.

More information about individual awards and positions can be found in the online version of the *Truman Today* at <http://trumantoday.truman.edu>.

Professor to Perform in China, Students to Perform at Conference in May



Gregory Jones at Tiananmen Square at the entrance of the Forbidden City during an earlier trip to Beijing.

Gregory Jones, professor of music, will perform the opening night recital for the inaugural conference of the China Trumpet Guild May 16-21 at the prestigious Central Music Conservatory in Beijing.

He will offer master classes on performance and the history of the trumpet during a weeklong gathering of trumpet professionals from across Asia and the world. Following the conference, he will continue a recital tour to several other conservatories and universities in China. This is the third performance tour of China for Jones.



The Truman Trumpet Ensemble, pictured above, under the direction of Gregory Jones, has been invited to perform at the Conference of the International Trumpet Guild in late May at the University of Massachusetts. This is the third selection for the Truman Trumpet Ensemble in a competitive recording process. The ensemble performed in 1990 in Washington, D.C., and in 1999 at the University of Richmond for this worldwide gathering of trumpet performers, teachers and students.

NOTABLES

Julia DeLancey, associate professor of art, chaired a session titled "The Italian Renaissance Reconstructed: Histories of Missing Movements" at the annual meeting of the Renaissance Society of America in March. In addition, she was invited to deliver a paper as part of the University of Kansas Medical Center's research seminar. The paper was titled "Colors or Cures?: Pigments and Medical Ingredients in Early Modern Italy."

John Ishiyama, professor of political science and director of the Ronald E. McNair Program, was awarded the 2007 Researcher of the Year Award by the Kirksville chapter of Sigma Xi, The Scientific Research Society.

Gregory Jones, professor of music, had his article "Trumpets in Paradise: The 4th Ionian Summer Music Academy" published in the March issue of the *Journal of the International Trumpet Guild*. The article details musical traditions and pedagogical concepts that were presented by the international panel of teachers and students at the annual music academy held on the island of Corfu in Greece. Jones was also one of the featured performers and teachers at the academy.

Liubov Kreminska, assistant professor of physics, and co-authors recently had their article, "Smectic-A-Filled Birefringent Elements and Fast Switching Twisted Dual-Frequency Nematic Cells used for Digital Light Deflection," published in the journal of *Optical Engineering*.

Huping Ling, professor of history, will have her new book, "Chinese in St. Louis, 1857-2007," released by Arcadia Publishing in summer 2007 in its series of "Images of America."

Daniel Mandell, associate professor of history, has been awarded an Andrew W. Mellon Foundation Research Fellowship at the Library Company of Philadelphia and the Historical Society of Pennsylvania for a period of one month

during the 2007-2008 academic year.

Elaine McDuff, associate professor of sociology, organized and served as convener and discussant for two sessions and one panel at the Midwest Sociological Society meeting April 4-7 in Chicago. The sessions were titled "Women and Religion" and "Women in Evangelical Christianity." The panel, which included participants from the Heartland Alliance for Human Needs and Human Rights, Jobs with Justice – Chicago and the Centro Romero, was titled "Building the Global Justice Movement in the U.S.: The World Social Forum and the U.S. Social Forum."

Sara E. Orel, associate professor of art history, has been accepted into the NEH Seminar "The Middle East Between Rome and Iran: Early Christianity on the Path to Islam" at Notre Dame University for the summer of 2007.

Marc Rice, associate professor of music, had his book review of Steven F. Pond's "Head Hunters" accepted for publication in the *Journal of American Music* for the Summer 2007 issue.

Two **Truman Upward Bound** students received scholarships at the annual tri-state (Mo., Kan. and Neb.) consortium meeting for TRIO programs April 4-6 in Kansas City, Mo. Andrew Jones, Schuyler County High School, received a \$1,000 scholarship and Jennifer Sparkman, Moberly High School, received a \$500 scholarship. Retiring **Associate Director Jeanie Casady** was also recognized for her many years of service (1980-2007) with the Truman Upward Bound Project.

The University Swingers took second place at the Hawkeye Swing Festival April 13-15 at the University of Iowa in Iowa City. Truman alumnus Mark McKelvey was also at the competition, competing with the Iowa State University team as a graduate student.

Henry Smits Lecture "Subjects, Simulation and Emotions"

Robert Gordon, research professor at the University of Missouri-St. Louis, will be presenting this lecture.

**7 p.m. • April 26
Baldwin Hall 176
(Little Theatre)**

Gordon's simulation theory of the mind has received extensive attention internationally in several areas including philosophy, psychology, neuroscience and robotics.

The Division of Social Science is sponsoring this event.

Senior Picnic

All May and August graduates are invited to the Reading Day Picnic.

**11 a.m.-1:30 p.m. • May 2
On the Mall**

There will be free hotdogs, hamburgers, veggie burgers, barbecue chicken, bratwursts, chips, soda, dessert and gift bags.

If unable to attend, stop by the Office of Advancement in McClain Hall 100 and pick up a free alumni gift bag.

Communitywide Picnic

Sodexo will be hosting a picnic in celebration of Harry S. Truman's birthday.

**11 a.m.-1 p.m. • May 8
On the Mall
Rain site: SUB Lounge**

Tickets will be sold in advance for \$4 each and for \$5 each on the day of the event.

The menu will include hamburgers, bratwursts, barbecue chicken, veggie burgers, baked beans, potato salad, cole slaw, chips, assorted sodas and birthday cake and ice cream.

Contact the Public Relations office at 785.4016 or stop by McClain Hall 101 for more information or to purchase tickets.

Benefits Advisory Committee Announces Exercise Release Time

The Benefits Advisory Committee has announced the implementation of staff exercise release time.

Beginning May 28, all staff who receive breaks (salaried or hourly workers) may combine their two designated 15-minute break times into one 30-minute break time for exercise.

Staff members should be allowed the flexibility to arrange this time conveniently in their workday. For example, it may be effective to incorporate the 30 minutes of exercise before or after meal breaks so that exercise may be prolonged.

This break time only applies to exercise that is

completed at the Student Recreation Center or Natatorium.

The Student Recreation Center and faculty from the health and exercise science program at Truman State University will be helping to kick off the program June 6. There will be orientations to the Student Recreation Center weight room, information about getting started on a fitness program, optional fitness testing and free prizes.

Contact Karen Skoch, fitness and wellness director at the Student Recreation Center, at 785.7739 for more information.

NOTES

Faculty wishing to apply for sabbaticals during the academic year 2008-2009 should submit a letter of intent to their current dean by May 4. Details are available at <http://vpaa.truman.edu/sabbaticals/index.stm>. The sabbatical applications themselves are due Sept. 7.

The Student Recreation Center will be hosting a Summer Sports Camp for children ages 7-9 July 9-13 and ages 9-11 July 23-27. The camp will give children the opportunity to have fun, learn and participate in activities that will keep them physically fit. Cost of the camp is \$75 per child and \$50 for each additional immediate family member. The deadline for enrollment is May 31. Visit <http://recreation.truman.edu> or contact Scott Wagner at 785.7739 for more information. **ResLife hosts "More Than Words"** from 10 a.m.-4 p.m. April 25 on the Quadrangle. Contact Dan Johnson at dmj736@truman.edu for more information. **Fiesta!** Celebrate the end of the school year from noon-3 p.m. April 25 at the Career Center. Enjoy free food, games and prizes. Contact Elizabeth Bauer at eab933@truman.edu or at 785.4353 for more information.

The Weekly Lunch Series will continue from 12:30-1:30 p.m. April 25 in the Student Union Building Alumni Room. It will feature reports from the 2006-2007 Diversity Fellows, Civic Engagement Fellows and Scholarship of Teaching and Learning (SoTL) Fellows. Information and applications for the 2007-2008 fellowships are available on The Center for Teaching and Learning Web site online at <http://tctl.truman.edu/faculty/Support/fellowships/index.asp>. **What is the U.S. doing in Darfur?** There will be a videoconference with Lauren Landis, senior U.S. representative to Sudan, at 3 p.m. April 25 in Violette Hall 1000.

There will be an informational meeting about a study abroad experience in Cairo at 4:30 p.m. April 26 in Ophelia Parrish 2210. Sara Orel, associate professor of art history, will be offering the course "Cairo Field Study" during the winter break 2007-2008. Students will have the opportunity to spend New Year's eve in Cairo and earn two credit-hours. Contact Orel at orel@truman.edu for more information.

True Men will perform a Spring Concert at 7:30 p.m. April 27 in Baldwin Auditorium.

Circle K is hosting a rummage sale from 6 a.m.-2 p.m. April 28 in the commuter parking lot at Pat-

erson and Franklin. All proceeds go toward the local Salvation Army. Contact Sara Bozeman at smb734@truman.edu or at 314.608.7473 for more information.

CIAO Italian Club is hosting a breakfast at 11 a.m. April 28 at the University Club. Join them for a delicious and relaxing breakfast before finals. Cost is \$3 and tickets can be purchased from Italian professors or Wendy Morgan, Jackie Unser, Stacey Walker or Gina Ribaudo. Contact Ribaudo at gmr588@truman.edu for more information.

Remember Recess? The Residence Hall Association is organizing a day of recess from 2-5 p.m. April 28 on the Quadrangle. There will be dodgeball, red rover, hopscotch, jump rope, life-sized foosball and more! Students may have a little fun before finals at this event. Contact Kendall Smith II at kgs951@truman.edu or at 785.5357 for more information.

The Franklin Street Singers will be performing a Spring Concert from 4-5:30 p.m. April 28 in Baldwin Auditorium. Contact Jacqueline Collett at jcollett@truman.edu or at 785.4422 for more information.

The Student Activities Board presents the Spring Drive-In from 8 p.m.-midnight April 28 at Red Barn Park. The rain site will be Pershing Arena. "Night at the Museum" will be shown at 8 p.m. There will be a fireworks display at 9:30 p.m. and "Little Miss Sunshine" will be shown at 10 p.m. There will be free popcorn, soda and ice cream. Contact Ashlee Stoddard at sab@truman.edu or at 785.4722 for more information.

The annual boiler shutdown for maintenance and inspection is scheduled for May 7-18. The campus will be without steam for building heat and hot water during this time. The boilers are anticipated to be back online by the afternoon of May 18. Contact the Physical Plant office at 785.4200 in regards to a conflict or for more information.

There will be a retirement reception for Melinda Wood, director of financial aid, from 2-4 p.m. June 22 in the Student Union Building Alumni Room.

The Center for Student Involvement will host the Activities Fair from noon-4 p.m. Sept. 6 on the Quadrangle. All departmental and student organization tables must be reserved via the registration form available now in the CSI office, located on the lower level of the Student Union Building. It is also available on the CSI Web site, <http://csi.truman.edu>. The registration deadline is Aug. 31. Table space is limited. Contact the CSI at 785.4222 for more information.

Tel Alumni is Hiring for the Summer

Applicants should have good communication skills, an outgoing personality, a strong work ethic and a willingness to ask alumni for financial support.

The job offers hourly wages, nightly prizes, fun work environment and an excellent résumé builder. Shifts are available from 6:30-9 p.m. Mondays and Wednesdays.

Interested students should contact Brad Neathery at 785.7432 or at neathery@truman.edu or stop by the Office of Advancement in McClain Hall 101 for more information.

Truman Today is a weekly publication of Truman State University for students, faculty and staff. Deadline for entries is 5 p.m., the Wednesday preceding Tuesday's publication. Entries should be submitted by sending an e-mail to kbest@truman.edu or by completing a *Truman Today* form available in the Public Relations Office, McClain Hall 101. The form may also be accessed online at <http://trumantoday.truman.edu/submissionform.pdf>. **All submissions are subject to editing for clarity and style.**

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ON CAMPUS

24 TUESDAY

1 p.m.-**Baseball vs. Southwest Baptist, Baseball Field**
4-6 p.m.-**Tony Vacca Workshops, Pershing Arena**; see Page 1
8-9:30 p.m.-**Tony Vacca Performance, Baldwin Auditorium**; see Page 1

25 WEDNESDAY

10 a.m.-4 p.m.-**"More Than Words," Quadrangle**; see Notes
10:30 a.m.-5:30 p.m.-**Blood Drive, SUB Activities Room**; see Page 1
Noon-3 p.m.-**Fiesta!, Career Center**; see Notes
12:30-1:30 p.m.-**Weekly Lunch Series, SUB Alumni Room**; see Notes
2 p.m.-**Softball vs. University of Central Missouri, Softball Field**
3 p.m.-**What is the U.S. Doing in Darfur?, VH 1000**; see Notes
8 p.m.-**One Acts, Severns Theatre**; see Page 2

26 THURSDAY

10:30 a.m.-5:30 p.m.-**Blood Drive, SUB Activities Room**; see Page 1
4:30 p.m.-**Study Abroad Meeting, OP 2210**; see Notes
7 p.m.-**Henry Smits Lecture, BH 176**; see Page 3
8 p.m.-**One Acts, Severns Theatre**; see Page 2

27 FRIDAY

8 p.m.-**One Acts, Severns Theatre**; see Page 2

28 SATURDAY

6 a.m.-2 p.m.-**Rummage Sale, parking lot at Franklin and Patterson**; see Notes
11 a.m.-**Italian Breakfast, University Club**; see Notes
Noon-**Softball vs. Washburn University, Softball Field**
2-5 p.m.-**Recess, Quadrangle**; see Notes
4-5:30 p.m.-**Franklin Street Singers concert, Baldwin Auditorium**; see Notes
8 p.m.-midnight-**Spring Drive-In, Red Barn Park**; see Notes

Sharon McGahan Retirement Reception

Sharon McGahan, assistant professor of nursing, will be retiring.

3:30-5 p.m.

April 26

Student Union Building Lounge

Everyone is welcome.

Truman Faculty, Staff Honored at Service Recognition Banquet

Members of the Truman faculty and staff who are celebrating their retirement, 5th, 10th, 15th, 20th, 25th, 30th and 35th anniversary of service to

Truman were honored. They were recognized at the Service Recognition Banquet at 6:30 p.m. April 17 in the Student Union Building Lounge.



In the photo above are the **2006-2007 retirees** honored at the recognition banquet (seated left to right) Sandra Weber, Lanny Morley, Jeanie Casady, Jack James and Sharon McGahan; (standing left to right) Matt Eichor, Melinda Wood, Ronald Knight, Kevin Ballanger, Trudy Halley and Eldon Grissom. Not pictured are Kelly Bryant, Thomas Coates, Vinita Dew, Kenneth Fountain, Joyce McVay, Irene Richardson, David Robbins, Janice Saffir, Stuart Vorkink, Douglas Winicker and Barbara Winn.



In the photo above is the **40-year-anniversary honoree** Marianna Giovannini.

The **35-year-anniversary honoree** Robert Martin is not pictured.



In the photo above are the **30-year-anniversary honorees** (seated left to right) Lynnette Markeson, Russell Baughman and Luann Regagnon; (standing left to right) Robert Hoerrmann and Bryce Jones.



In the photo above are the **25-year-anniversary honorees** (seated left to right) Nancy Hoffman, Betty McLane-Iles and Debra Kerby; (standing left to right) T.W. Sorrell, Glenn Wehner and James Turner. Not pictured are Robert Ashmore, John Cochrane and Michael Lockhart.



In the photo at left are the **20-year-anniversary honorees** (seated left to right) Nancy Asher, Tammy Roberts, Melanee Crist and Rebecca Harrison; (first row standing left to right) Randall Smith, Jane Sung, Mohammad Shahmoradi, Paula Cochran and Gregory Jones; (second row standing left to right) Michael Corrick, Michael Kelrick, Michael Blum and George Shinn. Not pictured are Faith Beane, Robert Cacioppo, Shannon Jumper, Patrick Lecaque, David McCurdy, John Neitzke, Gregory Walter, Shingman Wang and Cole Woodcox.



In the photo at left are the **15-year-anniversary honorees** (seated left to right) David Conner, Martha Bartter, Rose Marie Smith, Susan Hamilton, Paul Detweiler and Donna Rhinesmith (first row standing left to right) Judi Misale, Edward Dunlap, Andrea Maag, Theresa Lorey, Melissa Passe, Patrick Lobert and Marilyn Romine; (second row standing left to right) Tim Cason, Albert Weitz, Sana Camara, Ian Lindevald, Ralph Cupelli and Christopher Maglio. Not pictured are Steven Carroll, Debra Cartwright, Jacqueline Collett, Adam Davis, Robert Fisher, Pete Kendall, Joan Mather, Barbara Newcomer, Benjamin Ogden, Sherri Palmer, Terry Palmer and Ann Weidner.



In the photo above are the **10-year-anniversary honorees** (seated left to right) Adrien Presley, Kay Anderson, Alan Garvey and Lora Cunningham; (first row standing left to right) John Green, Mary Shapiro and Kathy Conner; (second row standing left to right) Robin Taylor, John O'Brien, Jeff Gall and Robin Pillen. Not pictured are Tim Barrickman, Kathryn Brammall, Rebecca Green, Louise Hanlin, Pam Johnson, Brian Lamp, Barbara Magers, Dana McDowell, Rebecca Moyer, Janie Nelson, Brian Payne, Sue Pieper, Becky Pike, Antonio Scuderi, Mille Strong, Bryan Waddle, Debbie Watson, Melanie Webber, Larry Western and Chad Wittom.



In the photo above are the **5-year-anniversary honorees** (seated left to right) Barbara Kramer, Heather Ervin, Sharon Parsons and Darla Humphrey; (standing left to right) Jeremy Houser, Carolyn McCarty, Barbara Price and Jason White. Not pictured are Tim AuBuchon, Dexter Brookhart, Julie Clapp, Carolyn S. Cox, Marie Delaney, Jennifer Eldridge Houser, Cella Lile, Daniel McGurk, Amanda Medlock, Joan Minner, Arletta Nelson, Elizabeth Oberman, Brett Page, Eldon Rouse, Leon Shears, Mark Spitzer, Peggy Stepanek, Steven Stepanek and Wynne Wilbur.